SIMUL8

Start your developer career today

Graduate Software Apprenticeship

○ Glasgow, UK

£ Circa £17,000 per year

Are you passionate about software development? Does the opportunity to develop software that makes a huge impact in the world excite you? How about working with an outstanding team of software developers who really care about supporting your learning?

Join our graduate apprenticeship program and get the chance to shape our software whilst we help to kick-start your development career.

"At Simul8 we work collaboratively to make the best products and to deliver the best service. Everyone has a voice and your opinion will make a real impact on the business."

Emma, Product Developer

SIMUL8

Who are we? What do we do?

Being a B2B company, you might not have heard of us before. But if you think of any brand in the world, they probably use our software. We've helped the likes of Nike, Ford, Apple, the NHS and so many other organizations to transform the way they make decisions. It's not just about helping corporates increase their profit though. Every day our users make a real difference. In the last six months they have planned emergency overflow hospitals, launched effective drive through testing facilities and supported the vaccine roll out. There has never been a more critical time to help our users to make agile, informed decisions.

What will you learn?

We're not looking for you to join as a ready-made software engineer – we're really looking for ambition and a determination to succeed.

You'll receive both off-the-job and on-the-job training whilst studying for your bachelor's degree at the University of Glasgow - one of the most respected computer science programs in Scotland.

You'll be part of our development team, working on projects that will make a big impact for our users around the globe. You'll be involved in every phase of the development life cycle - from speaking to users to understand their needs, to deploying your solution and seeing the real impact it has. You'll have the full support of the team throughout, including coaching and mentoring to guide your learning journey.

What will your first few months with us look like?

The first few months are all about getting to know our software and users, as well as the team getting to know you. We'll train you in the tools and processes we use so you can quickly go hands-on with real code! You'll start by working on small features and fixes and as you grow in confidence, we'll have you working on increasingly bigger features.

It's not just coding and product management you'll learn though. From day one you'll be working with every team, allowing you to understand how every aspect of a software company works whilst gaining exposure to all the career paths available with us.

What qualities and qualifications are required?

User driven. Everything revolves around our users and creating the best possible software experience for them. If you don't get excited by what we do as an organization and understand how important our software is to our users, this isn't the right opportunity for you.

Passionate about technology. Technology never stops and neither do we. In a competitive market, we need to keep our edge by constantly evaluating the technologies that enable us to deliver for users. You must be comfortable doing what no-one else has done before.

A lifetime learner. You will be learning every day. From how the business runs, to coding more efficiently, to product management and so much more. Your learning will never stop, even when you graduate. A software developer needs to be constantly learning so you'll need to relish honing your skills.

Qualifications. The standard academic entry requirements for Glasgow University are HNC/D or AAAA/AAABB Highers, with a minimum requirement of BBBB. We also ask that you have Higher maths at A and that your grades include two science subjects.

What we offer

At Simul8 we love what we do and we're serious about simulation - but we don't take ourselves too seriously. We have nurtured a genuine family feel within the team and we like to balance our hard work with time to unplug, have fun and make time for ourselves and our loved ones. We do everything we can to make work a pleasure such as Friday socials, yoga classes, completely flexible hours. Simul8 is a great supportive environment to start your journey as a software developer.

Ready to join us?

We are looking for the best to join the best. If you are up to the challenge, send your CV to **hireme@simul8.com**.