SIMUL8 CORPORATION

Data Science Developer

Are you a data scientist who is frustrated with the tool stacks on offer? Have you ever thought, 'I could develop software better than that'? Well now's your chance! Our Development Team is made up of former Maths, OR and Data Science Professionals who have all made the switch from doing data analysis to developing the software they used. Would you like to join us and get the chance to develop the next generation of Data Science tools?

Who are we?

We are a Glasgow based software house who makes predictive and prescriptive simulation software that helps organizations transform their processes. Established 20 years ago we've long secured our position as leaders in the global simulation market with customers from every major brand across the globe. Simulations built with our software have reduced NHS waiting times, increased the efficiency of car makers in Detroit by 21% and allowed the New Zealand government to rapidly recover from major earthquakes.

SIMUL8 Corporation is a unique place to work. Although we're now a multimillion pound business and long outgrown our startup status, we've retained all the benefits and energy of a startup. Life at SIMUL8 Corporation is fast paced and invigorating, everyone's opinion counts and everyone has the power to drive change. On top of that we get the satisfaction of creating software that makes a real world impact.

What will you do?

You'll be working directly with our users to enhance our established simulation software products and also using your insight as a data scientist to help launch our next generation predictive analytics simulation technologies targeting the Data Science market.

We know you probably won't have a computing science degree, however, as a data scientist you will know how to write scripts etc. which gives you the fundamental building blocks, the rest we can teach you. We'll start by teaching you simulation and how to use this as a prescriptive technique to make improved decisions, and then we'll support you with mentoring, training, CodeClan and other routes to complete your reskilling.

Who are we looking for?

We are looking for an individual who is autonomous, self-motivated and driven by their own goals to push us to achieve ours in new and creative ways.

- **A grade data scientist.** Complex stats and maths comes naturally to you, you devour data.. With a passion for the value of quantitative research, your approach is iterative and scientific, and your attention is second to none.
- **Technically outstanding.** This is a technical role so your technical skills need to be sharp. You need to be comfortable with a wide range of statistical techniques and software, most importantly you must be able to adapt and quickly learn.
- **A self-starter.** You must be driven, focused and pro-active to be as personally effective as possible. We will support you of course, but we don't micromanage. We will expect you to be completely self-driven, full of initiative and ideas to help drive our development process forward.
- **User Driven.** Everything starts and ends with our users, and creating the best possible experience for them. If you don't get excited by what we do as an organization and understand how important our software is to our users, this is the wrong place for you.

What we offer you

At SIMUL8 Corporation we put people first as we know they are at the core of everything we do. You'll get all the usual benefits you'd expect : competitive salary, bonus scheme, company pension, 33 holidays a year (increasing with service), opportunities to develop your career and learn new skills, and flexibility to help you balance work and home life. We also go beyond that and strive to make work a pleasure. At SIMUL8 Corporation you'll also get:

- Lunchtime yoga
- Free snacks, and a Friday treat trolley
- Monthly social afternoons organized by our social committee, can be anything from relaxed drinks to ghost tours to private cinema trips
- Pushed to get out of the office whenever you can attending meetups and conferences, wherever you find opportunities to grow your mind
- Encouraged to buy as many books as you like, or if you prefer online video learning access to Plural sight, or whichever medium works best for you

Most importantly we give you an autonomous work environment. Everyone at SIMUL8 Corporation has a voice and we'd love to have you join our team and share your voice with us.

How to Apply

Please send your CV and covering letter detailing your current circumstances, potential starting date and current salary to: **hireme**@SIMUL8.com, **t:** 0141 552 6888